The 11 month, Hāpai Pū Program will work to develop individuals in the area of ‘ahupua’a management techniques unique to our area and will receive training in the areas of:

- Kalo farming & value-added food production
- ‘Āina, Kai, and Loko ‘i’a restoration and conservation through ecosystem management
- Heavy equipment operation
- Volunteer management
- Environmental education and awareness

**ROLE AND RESPONSIBILITIES**

- Participate in general farm activities such as crop planting, irrigation, grading
- Maintain all equipment and tools
- Practice work safety at all times
- Abide by project schedules provided by site supervisor
- Execute growing activities based on a predetermined distribution plan
- Inspect fields to determine maturity dates of crops or to estimate potential crop damage
- Assist the Farm Manager and Farm Hands as needed
• Conduct restoration activities with hand tools (pick, shovel and loppers) and some power tools (weed wacker, blower)
• Education of visitors and students who participate in environmental programs
• General maintenance of farms and work sites

QUALIFICATIONS AND EDUCATION REQUIREMENTS
• High school diploma or alternative equivalent
• Personal vehicle and current driver’s license
• Use of personal computer and personal cellular phone

PREFERRED SKILLS
• Ability to work in outdoor environment for 4 or more hours per day
• Experience using outdoor hand tools (pick, lopper, shovel, etc.)
• Ability to lift 40 pounds
• Willingness to work occasional weekends
• Positive work attitude
• Ability to communicate effectively (verbally, access to cellular phone, email)
• Ability to swim

ADDITIONAL NOTES
Work will rotate between 4 organizations/work sites. Each site will provide guidance, supervision, and hands-on work Mondays through Wednesdays. Thursday and Fridays, all individuals will support Poi Day and other food production at Kākoʻo ʻŌiwi. Schedule subject to change.