



Job Title:	Hāpai Pū Specialist 1	Job Category:	Non-exempt
Department/Group:	Environmental and Agricultural Resources 'Ōpū Nui	Travel Required:	Yes
Location:	Kāko'o 'Ōiwi Paepae o He'eia Kauluakalana	Position Type:	Full-time
Level/Salary Range:	Entry Level/\$17	Date Posted:	
HR Contact:	Gina Caroll	Posting Expires:	
Will Train Applicant(s):	Will Train Applicant(s)		
External Posting URL:			
Internal Posting URL:			

Applications Accepted By:

EMAIL: Hiring@kakooiwi.org Subject Line: Hāpai Pū	MAIL: Kāko'o 'Ōiwi PO Box 5307 Kāne'ohē, HI 96744
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Job Description

The 11 month, Hāpai Pū Program will work to develop individuals in the area of 'ahupua'a management techniques unique to our area and will receive training in the areas of:

- Kalo farming & value-added food production
- 'Āina, Kai, and Loko i'a restoration and conservation through ecosystem management
- Heavy equipment operation
- Volunteer management
- Environmental education and awareness

ROLE AND RESPONSIBILITIES

- Participate in general farm activities such as crop planting, irrigation, grading
- Maintain all equipment and tools
- Practice work safety at all times
- Abide by project schedules provided by site supervisor
- Execute growing activities based on a predetermined distribution plan
- Inspect fields to determine maturity dates of crops or to estimate potential crop damage
- Assist the Farm Manager and Farm Hands as needed



- Conduct restoration activities with hand tools (pick, shovel and loppers) and some power tools (weed wacker, blower)
- Education of visitors and students who participate in environmental programs
- General maintenance of farms and work sites

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- High school diploma or alternative equivalent
- Personal vehicle and current driver’s license
- Use of personal computer and personal cellular phone

PREFERRED SKILLS

- Ability to work in outdoor environment for 4 or more hours per day
- Experience using outdoor hand tools (pick, lopper, shovel, etc.)
- Ability to lift 40 pounds
- Willingness to work occasional weekends
- Positive work attitude
- Ability to communicate effectively (verbally, access to cellular phone, email)
- Ability to swim

ADDITIONAL NOTES

Work will rotate between 4 organizations/work sites. Each site will provide guidance, supervision, and hands-on work Mondays through Wednesdays. Thursday and Fridays, all individuals will support Poi Day and other food production at Kāko‘o ‘Ōiwi. Schedule subject to change.

Reviewed By:	Jonathan K. Kukea-Shultz Hi‘ilei Kawelo Keli‘I Kotubetey Kaleo Wong	Date:	08/17/2022
Approved By:	ProService	Date:	08/18/2022
Last Updated By:	Michelle Nakayama	Date/Time:	08/19/2022