



Job Title:	Farmer I	Job Category:	Non-exempt
Department/Group:	Farm/Lo'i	Travel Required:	No
Location:	Kāko'o 'Ōiwi	Position Type:	Full-time
Level/Salary Range:	Entry Level/\$20	Date Posted:	
HR Contact:	Mahealani Bothelo	Posting Expires:	
Will Train Applicant(s):	Will Train Applicant(s)		
Internal Posting URL:	www.kakooiwi.org\jobs		
Applications Accepted By:			
EMAIL: Hiring@kakooiwi.org Subject Line: Farmer I		MAIL: Kāko'o 'Ōiwi PO Box 5307 Kaneohe, HI 96744	
Job Description			
<p>Kāko'o 'Ōiwi is looking for a hard-working, Farmer to work with farm staff to ensure planting and production goals are achieved.</p> <p>ROLE AND RESPONSIBILITIES</p> <p>Production Planning and Implementation</p> <ul style="list-style-type: none"> • Assist with execution of planting, production, and harvest schedules for crops • Assist in the identifying and selecting of crops based on environmental (soil, climate, season etc.), market value, and market demand factors <p>Production, Maintenance and Harvest</p> <ul style="list-style-type: none"> • Work with team to prepare fields in pre-plant and post-harvest stages • Work with team to plant (direct seeding, transplanting etc.) crops with manual or mechanical methods • Implement weed and pest control methods using appropriate best management practices. • Harvest by manual or mechanical methods • Implement harvest and post-harvest best management practices • Crop performance observation, monitoring, reporting and analysis • Able to lift 25 pounds unassisted <p>Order Processing</p> <ul style="list-style-type: none"> • Work with team to manage supplies inventory (packaging etc.) and assist with supplies procurement (e.g., provide list of items needed) • Assist with post-harvest cleaning, packaging, and preparation of crops for distribution. • Assist with development infrastructure and systems for efficient handling and processing of crop/harvest to prepare for sales 			



Natural Resource Management

- Soil and nutrient management including composting and application of fertilizers, amendments, inoculants etc.
- Assist with land clearing and leveling for crop production using mechanical or manual methods Construction and/or installation of irrigation systems
- Assist with water quality and stream management
- Assist with erosion control

Human Resource Management

- Participate in weekly meetings with staff to schedule work projects/tasks for the coming week, and to assess past work
- Receive tasks appropriately from senior staff members
- Participate in meetings with Education Staff as needed to coordinate work projects for educational groups and coordinate work schedules
- Responsible for executing farm work activities and schedule to meet crop production goals

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- High school diploma or alternative equivalent.
- Personal vehicle and current driver’s license

PHYSICAL REQUIREMENTS

- Must be able to stand for several hours.
- Must be able to lift up to 25 pounds unassisted
- I acknowledge that I am able to perform the position with/without accommodations:

PREFERRED SKILLS

- Accuracy and attention to detail
- Self motivated and ability to work independently and ask questions
- Integrity and a willingness to learn
- Willingness to work occasional weekends
- Positive work attitude to support all areas of a small organization
- Ability to communicate via phone, text, and email

ADDITIONAL NOTES

Reviewed By:	Nick Reppun Jonathan Kanekoa Kukea-Shultz	Date:	03/29/2023
Approved By:	ProService	Date:	03/29/2023
Last Updated By:	Michelle Nakayama	Date:	03/30/2023