



Job Title:	Conservation Specialist I	Job Category:	Non-exempt
Department/Group:	Conservation	Travel Required:	No
Location:	Kāko'o 'Ōiwi	Position Type:	Full-time
Level/Salary Range:	Entry Level/\$20	Date Posted:	
HR Contact:	Joseph Ali'i Miner	Posting Expires:	
Will Train Applicant(s):	Will Train Applicant(s)		
Internal Posting URL:	www.kakooiwi.org\jobs		

Applications Accepted By:

EMAIL:

Hiring@kakooiwi.org

Subject Line: Conservation Specialist I

MAIL:

Kāko'o 'Ōiwi
PO Box 5307
Kaneohe, HI 96744

Job Description

Kāko'o 'Ōiwi is looking for a hard-working, Conservation Specialist 1 to work with conservation staff to ensure planting, production, and harvest schedules for conservation species.

ROLE AND RESPONSIBILITIES

Conservation Management

- Conducts mechanical removal of invasive plant and animal species and organic matter from selected areas using power hand tools, such as chainsaws and weed whackers.
- Conducts work site maintenance, and equipment and tool care.
- Implements sediment and nutrient reduction through maintenance of cleared areas and planting of native vegetation within a wetland with open ponds.
- Coordinates volunteers and community outreach efforts.
- Leads on-site tours to demonstrate restoration efforts.
- Provides training and guidance on functional restoration and incorporating traditional and cultural knowledge to volunteers and community outreach groups.
- Occasional documenting of data and updating of field logs.
- Able to lift 25 pounds unassisted
- I acknowledge that I am able to perform the position with/without accommodations:

Production Planning and Implementation

- Help execute planting, production, and harvest schedules for conservation species.
- Assist in the identifying and selecting Native Species based on environmental (soil, climate, season etc.), market value, and market demand factors.
- Assist in design and develop and maintenance of native project sites. (Rotation, nutrient management (e.g. schedule for sowing, transplanting, fertilizing, Native cropping, fallowing)—potentially off-site work.
- Assist in procuring materials needed for the production and maintenance of native system in Heeia.

Natural Resource Management

- Soil and nutrient management including composting and application of fertilizers, amendments, inoculants etc.
- Assist with land clearing and leveling for Native production using mechanical or manual methods. Construction and/or installation of irrigation systems.
- Assist with water quality and stream management
- Assist with erosion control

Human Resource Management

- Participate in weekly meetings with staff to schedule work projects/tasks for the coming week, and to assess past work
- Receive tasks appropriately from senior staff members
- Participate in meetings with Education Staff as needed to coordinate work projects for educational groups and coordinate work schedules
- Responsible for executing farm work activities and schedule to meet crop production goals

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- One (1) year of experience conducting conservation and restoration in natural areas of Hawai'i (volunteer, professional, informal experience is acceptable).
- High school diploma or alternative equivalent.
- Personal vehicle and current driver's license

PREFERRED SKILLS

- Knowledge of safety practices and hazards pertaining to working in wetlands.
- Knowledge of power hand tools.
- Working knowledge of native Hawaiian flora and fauna, and threats from alien species, including invasive trees.
- Ability to comprehend and communicate well orally and in writing.
- Ability to understand and follow oral and written instruction.
- Accuracy and attention to detail
- Self motivated and ability to work independently and ask questions
- Integrity and a willingness to learn
- Willingness to work occasional weekends
- Positive work attitude to support all areas of a small organization

- Ability to communicate via phone, text, and email

ADDITIONAL NOTES

Reviewed By:	Joseph Ali'i Miner Dylan Iokepa Miner Jonathan Kanekoa Kukea Shultz	Date:	03/29/2023 03/29/2023 03/29/2023
Approved By:	ProService	Date:	03/29/2023
Last Updated By:	Michelle Nakayama	Date:	03/30/2023