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| Job Title: | Farmer I | Job Category: | Non-exempt |
| Department/Group: | Farm/Lo'i | Travel Required: | No |
| Location: | Kāko'o 'Ōiwi | Position Type: | Full-time |
| Level/Salary Range: | Entry Level/\$18 | Date Posted: | |
| HR Contact: | Mahealani Bothelo | Posting Expires: | |
| Will Train Applicant(s): | Will Train Applicant(s) | | |
| Internal Posting URL: | www.kakooiwi.org\jobs | | |
| Applications Accepted By: | | | |
| EMAIL: Hiring@kakooiwi.org Subject Line: Farmer I | | MAIL: Kāko'o 'Ōiwi PO Box 5307 Kaneohe, HI 96744 | |
| Job Description | | | |
| <p>Kāko'o 'Ōiwi is looking for a hard-working, Farmer to work with farm staff to ensure planting and production goals are achieved.</p> <p>ROLE AND RESPONSIBILITIES</p> <p>Production Planning and Implementation</p> <ul style="list-style-type: none"> • Assist with execution of planting, production, and harvest schedules for crops • Assist in the identifying and selecting of crops based on environmental (soil, climate, season etc.), market value, and market demand factors <p>Production, Maintenance and Harvest</p> <ul style="list-style-type: none"> • Work with team to prepare fields in pre-plant and post-harvest stages • Work with team to plant (direct seeding, transplanting etc.) crops with manual or mechanical methods • Implement weed and pest control methods using appropriate best management practices. • Harvest by manual or mechanical methods • Implement harvest and post-harvest best management practices • Crop performance observation, monitoring, reporting and analysis • Able to lift 25 pounds unassisted <p>Order Processing</p> <ul style="list-style-type: none"> • Work with team to manage supplies inventory (packaging etc.) and assist with supplies procurement (e.g., provide list of items needed) • Assist with post-harvest cleaning, packaging, and preparation of crops for distribution. • Assist with development infrastructure and systems for efficient handling and processing of crop/harvest to prepare for sales | | | |

**Natural Resource Management**

- Soil and nutrient management including composting and application of fertilizers, amendments, inoculants etc.
- Assist with land clearing and leveling for crop production using mechanical or manual methods Construction and/or installation of irrigation systems
- Assist with water quality and stream management
- Assist with erosion control

Human Resource Management

- Participate in weekly meetings with staff to schedule work projects/tasks for the coming week, and to assess past work
- Receive tasks appropriately from senior staff members
- Participate in meetings with Education Staff as needed to coordinate work projects for educational groups and coordinate work schedules
- Responsible for executing farm work activities and schedule to meet crop production goals

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- High school diploma or alternative equivalent.
- Personal vehicle and current driver's license

PHYSICAL REQUIREMENTS

- Must be able to stand for several hours.
- Must be able to lift up to 25 pounds unassisted
- I acknowledge that I am able to perform the position with/without accommodations:

PREFERRED SKILLS

- Accuracy and attention to detail
- Self motivated and ability to work independently and ask questions
- Integrity and a willingness to learn
- Willingness to work occasional weekends
- Positive work attitude to support all areas of a small organization
- Ability to communicate via phone, text, and email

ADDITIONAL NOTES

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| Reviewed By: | Nick Reppun Jonathan Kanekoa Kukea-Shultz | Date: | 03/29/2023 |
| Approved By: | ProService | Date: | 03/29/2023 |
| Last Updated By: | Michelle Nakayama | Date: | 03/30/2023 |